



DEPARTMENT OF THE ARMY  
HEADQUARTERS, 2D INFANTRY DIVISION/ROK-US DIVISION  
UNIT#15041  
APO AP 96258-5041

EAID-CG

01 March 2016

MEMORANDUM FOR ALL 2ID/RUCD Soldiers

SUBJECT: Adjustment to Allocation of Fiscal Year 2016 (FY16) Korea Assignment Incentive Pay (AIP) Program

1. References:

- a) Military Personnel Message (MILPER) 15-355, 05 NOV 15.
- b) Military Personnel Message (MILPER) 15-109, 09 APR 15.
- c) 8A OPORD 16-02-23-01 (Allocation of Korea Assignment Incentive Pay (AIP) Program), 23 FEB 16.
- d) 2ID/RUCD OPORD 16-MM-DD-XXX (2016 Allocation of Korea Assignment Incentive Pay (AIP) Program).

2. This policy applies to all Soldiers assigned to 2d Infantry Division/ROK-US Combined Division (2ID/RUCD) and is effective immediately. This policy will expire 30 September 2016.

3. Situation: Due to limited funding, Eighth Army has apportioned the remaining FY16 AIP allocations by command. The 2ID/RUCD has 77 new AIP contracts for the remainder of FY16.

4. Commander's Intent:

A. Purpose. 2ID/RUCD utilizes our remaining AIP allocations to meet our targeted personnel shortages as identified on the 2ID/RUCD Defense Readiness Reporting System-Army (DRRS-A) personnel report IAW referenced MILPERs and orders.

B. Key Tasks:

1. Commanders identify and encourage high-quality, high-performing Soldiers permanently assigned to Korea to volunteer to extend their current tour by 12 months.

2. 2ID/RUCD will approve contracts IAW specified allocations and targeted shortages as identified on historical and / or projected 2ID/RUCD Defense Readiness

EAID-CG

SUBJECT: Adjustment to Allocation of Fiscal Year 2016 (FY16) Korea Assignment  
Incentive Pay (AIP) Program

Reporting System-Army (DRRS-A) personnel shortages, or to meet targeted retention needs for Additional Skill Identifiers (ASIs) or hard to fill, follow-on leadership positions.

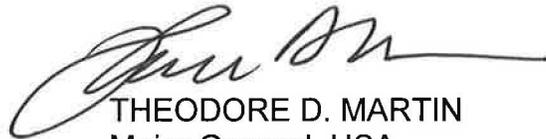
3. Commanders provide justification on a DA Form 4187 (Request for Personnel Action) for critical military occupational specialty shortages as specified in the referenced orders.

4. The C-1, 2ID/RUCD, will recommend an assignment for AIP contract based on personnel shortages, including cross-leveling within the Division.

5. The CofS, 2ID/RUCD, is final approval authority on all 2ID/RUCD AIP contracts.

C. End State: 2ID/RUCD executes the adjusted FY16 AIP Program within budget, retains high-quality, high-performing Soldiers and mitigates internal personnel shortages.

5. The point of contact for this memorandum is the 2ID/RUCD C1/G1 Plans and Operations OIC, at 732-9635 or via email at [usarmy.redcloud.2-id.list.g1-plans-and-operations@mail.mil](mailto:usarmy.redcloud.2-id.list.g1-plans-and-operations@mail.mil).



THEODORE D. MARTIN  
Major General, USA  
Commanding

DISTRIBUTION:

A