



# WARRIOR JUSTICE: Vignette One



## **FACTS:**

A male 1SG was at a “smoke-pit” just outside the company barracks. While there, he called a female Junior Enlisted Soldier over to talk to him. When she did, the 1SG grabbed her buttocks and told her that he would leave the door to his room open for her that night and that she should come visit him. The Soldier reported the incident to her CoC. An investigation was initiated, and it was determined that the 1SG had also sexually harassed a female NCO in the unit.

## **RECOMMENDED DISCUSSION QUESTIONS:**

- What are your thoughts on this situation?
- In what ways can behavior by Senior Leaders affect the morale and well-being of the unit?
- What options are available to Soldiers who have experienced or observed similar treatment?
- Are Soldiers required to report such behavior to their Chain of Command? Why or why not?

## **WARRIOR JUSTICE:**

The 1SG was relieved from his position. Additionally, at an Article 15 hearing, the CG found the 1SG guilty of Abusive Sexual Contact and Maltreatment of a Subordinate. He was sentenced to forfeit one half month’s pay per month for two months, extra duty and restriction for 45 days, and a punitive written reprimand.

- What are your thoughts on the action taken against the 1SG?



# WARRIOR JUSTICE: Vignette Two



## FACTS:

A male SPC and a female SPC were drinking in the barracks. After a few hours, the female SPC became so intoxicated that she could barely stand up on her own. The male SPC helped her get into her bed and left her room. Later, the male SPC returned to the female SPC's room after she had fallen asleep. He crawled into bed with her and performed sexual acts upon her and himself. After ejaculating on the female SPC's stomach, while she was still asleep, the male SPC left the room. When the female woke up, she realized what happened and called for help.

## RECOMMENDED DISCUSSION QUESTIONS:

- What are your thoughts on this particular situation?
- Have you observed similar behavior? What did you do?
- How can leaders prevent future incidents?
- What role do you think alcohol played in this incident?

## WARRIOR JUSTICE:

The male SPC was discharged in lieu of court-martial with an Other Than Honorable characterization of service.

- What are your thoughts on the action taken against the SPC?



# WARRIOR JUSTICE: Vignette Three



## **FACTS:**

A male CPT was at an on-post establishment consuming alcohol with a small group of friends. At one point during the evening, the CPT attempted to get the attention of the waitress, but chose to make physical contact with her to do so. Perhaps as a result of his level of intoxication, he inadvertently grabbed her waist and un-tucked her shirt. The waitress complained, and as a result, the CPT was investigated.

## **RECOMMENDED DISCUSSION QUESTIONS:**

- \_ What are your thoughts on this particular situation?
- \_ Have you seen or experienced similar behavior?
- At what point does one know when they have permission to touch another person?
- Does anyone think that the waitress overreacted?

## **WARRIOR JUSTICE:**

The CPT received an administrative reprimand that was placed in his local file.

- What are your thoughts on the action taken against the CPT?