



# **WARRIOR JUSTICE: Vignette One**

## **FACTS:**

A male PFC went to a local club with some friends from his unit. While at the club, the PFC saw a female SPC from his unit and tried to start a conversation with her. The SPC was polite to him, but told him she was at the club to hang out with her friends and walked away. After consuming several drinks, the SPC went back to her barracks room and passed out. Shortly after, her roommate invited two male Soldiers from their building into her room, one of whom was the male PFC from the club. The SPC woke up to the male PFC performing oral sex on her and told him to stop before passing out again. The SPC then woke again and felt his penis inside of her vagina. She again told him to stop and passed out a third time. The next morning, the SPC awoke and discovered the PFC in her bed. She realized what had happened the previous night and demanded that he leave immediately.

## **RECOMMENDED DISCUSSION QUESTIONS:**

- What are your thoughts on this situation?
- What resources are available for victims of sexual assault?
- What would you do if one of your battle buddies told you that he or she might have been sexually assaulted?
- Do you think the PFC's punishment was fair?

## **WARRIOR JUSTICE:**

The PFC was found guilty of two specifications of Sexual Assault at a General Court Martial. He was sentenced to reduction to E1, forfeiture of all pay and allowances, a Bad Conduct Discharge and confinement for 12 months.



# ***WARRIOR JUSTICE: Vignette Two***



## **FACTS:**

A male SFC was out drinking in the Ville with a group of Junior Enlisted Soldiers and NCOs that he supervised. As the night progressed, many of the personnel in the group became intoxicated. When the group returned to Camp Casey, two of the female Junior Enlisted Soldiers appeared to be stumbling. The SFC told the members of the group that he would take care of them and ensure they both arrived back at their barracks safely. Instead, the SFC took the Soldiers back to his barracks room and engaged in sexual activity with both of them. CID investigated the incident and the SFC was charged with sexual assault and engaging in a prohibited relationship with his subordinates.

## **RECOMMENDED DISCUSSION QUESTIONS:**

- What are your thoughts on this situation?
- Why does the Army prohibit certain types of relationships among different rank structures?
- A new edition of AR 600-20 was published on 6 November 2014 – do you know what changed?
- What courses of action could other members of this group taken to help the Junior Enlisted Soldiers and the SFC avoid the situation?
- What are your thoughts on drinking alcohol during unofficial military functions?

## **WARRIOR JUSTICE:**

At a General Court-Martial, the SFC was found guilty of engaging in a relationship prohibited by AR 600-20, Army Command Policy in violation of Article 92 of the UCMJ. The SFC was sentenced to reduction to SGT (E5) and three (3) months confinement.



# **WARRIOR JUSTICE: Vignette Three**



## **FACTS:**

A female SGT entered a barracks room with a male SPC after they had both consumed alcohol. While in the room, the SGT made sexually suggestive comments to the SPC. The SGT removed her clothes and solicited the SPC to engage in sexual acts, going so far as to grope the SPC's genitals. The SPC rebuked her advances and left the room. He immediately reported the incident to the CQ, and a CID investigation ensued.

## **RECOMMENDED DISCUSSION QUESTIONS:**

- What are your thoughts on this situation?
- Did the SPC do the right thing by reporting to CQ? Why or Why not?
- Do you think the SGT would have acted like this if she had not been drinking? Why or Why not?
- Does it matter that the offender in this case was a female? Do you think it makes the misconduct more or less serious?
- How is this situation related to the new AR 600-20, Army Command Policy provisions regarding fraternization?

## **WARRIOR JUSTICE:**

The female SGT was given a FG Article 15 and reduced to E4. She was later separated from the Army with a General Discharge.



# Vignette Back Up Slide



**Alcohol and Mission Readiness:** *The mission in Korea requires readiness 24 hours a day, seven days a week. Soldiers must be prepared to fight tonight and are subject to a recall at any time, with or without notice. Commanders may, for example, require Soldiers subject to recall to be below a .05% B.A.C. within four hours of an alert notification. That equates to about a two drink limit.* **Blood Alcohol Content (B.A.C.) Facts:**

- The legal driving limit of B.A.C. intoxication in the Republic of Korea is .050% .
- The metabolism of alcohol depends on several factors (age, weight, gender, tolerance, medication, etc.)
- The average metabolism rate is approximately 1 hour for each drink (12 oz regular beer, 5 oz glass of wine or 1.5 oz of 80-proof spirits) consumed.

**Effects of Blood Alcohol Concentration:**

- .020 -.050 = Diminished fine motor coordination
- .050 -.100 = Impaired judgment; impaired coordination
- .100 -.150 = Difficulty with gait and balance
- .150 -.200 = Lethargy; difficulty sitting upright without assistance
- .300 - .400 = Coma in the non-habituated drinker
- .400 and above = Respiratory depression

**Signs of Blood Alcohol Poisoning:**

- Slow breathing, unresponsiveness, vomiting, seizures, low body temperature , etc.



# Alcohol and Readiness Back Up Slide (2 of 3)

**Seeing Yourself:** What kind of drinker are you?

**Moderate Drinker:**

- The National Institute on Alcohol Abuse and Alcoholism (NIAAA), in conjunction with the Dietary Guidelines for Americans, defines moderate alcohol consumption as up to 1 drink per day for women and up to 2 drinks per day for men.

**Heavy Drinker:**

- The Substance Abuse and Mental Health Services Administration (SAMHSA) defines heavy drinking as drinking 5 or more drinks on the same occasion on each of 5 or more days in the past 30 days.

**Binge Drinker:**

- The SAMHSA defines binge drinking as 5 or more alcoholic drinks on the same occasion on at least 1 day in the past 30 days.
- The NIAAA defines binge drinking as a pattern of drinking that brings BAC levels to .08 (which typically occurs after 4 drinks for women and 5 drinks for men-in about 2 hours.)

**How does this compare to how your roommate, battle buddy, friends, and first line supervisor would categorize your drinking?**

This card is designed for a 180 lb. Male

		# Hours Drinking												
		0	1	2	3	4	5	6	7	8	9	10	11	12
# Drinks	0	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	1	.024	.007	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	2	.048	.031	.014	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	3	.072	.055	.038	.021	.004	.000	.000	.000	.000	.000	.000	.000	.000
	4	.095	.078	.061	.044	.027	.010	.000	.000	.000	.000	.000	.000	.000
	5	.119	.102	.085	.068	.051	.034	.017	.000	.000	.000	.000	.000	.000
	6	.143	.126	.109	.092	.075	.058	.041	.024	.007	.000	.000	.000	.000
	7	.167	.150	.133	.116	.099	.082	.065	.048	.031	.014	.000	.000	.000
	8	.191	.174	.157	.140	.123	.106	.089	.072	.055	.038	.021	.004	.000
	9	.215	.198	.181	.164	.147	.130	.113	.096	.079	.062	.045	.028	.011
	10	.239	.222	.205	.188	.171	.154	.137	.120	.103	.086	.069	.052	.035
	11	.262	.245	.228	.211	.194	.177	.160	.143	.126	.109	.092	.075	.058
	12	.286	.269	.252	.235	.218	.201	.184	.167	.150	.133	.116	.099	.082
	13	.310	.293	.276	.259	.242	.225	.208	.191	.174	.157	.140	.123	.106
	14	.334	.317	.300	.283	.266	.249	.232	.215	.198	.181	.164	.147	.130
	15	.358	.341	.324	.307	.290	.273	.256	.239	.222	.205	.188	.171	.154
	16	.382	.365	.348	.331	.314	.297	.280	.263	.246	.229	.212	.195	.178
	17	.406	.389	.372	.355	.338	.321	.304	.287	.270	.253	.236	.219	.202
	18	.429	.412	.395	.378	.361	.344	.327	.310	.293	.276	.259	.242	.225
	19		.436	.419	.402	.385	.368	.351	.334	.317	.300	.283	.266	.249
	20			.443	.426	.409	.392	.375	.358	.341	.324	.307	.290	.273
	21				.450	.433	.416	.399	.382	.365	.348	.331	.314	.297
	22					.440	.423	.406	.389	.372	.355	.338	.321	
	23						.447	.430	.413	.396	.379	.362	.345	
	24							.447	.430	.413	.396	.379	.362	.345

This card is designed for a 140 lb. Female

		# Hours Drinking												
		0	1	2	3	4	5	6	7	8	9	10	11	12
# Of Drinks	0	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	1	.036	.019	.002	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	2	.073	.056	.039	.022	.005	.000	.000	.000	.000	.000	.000	.000	.000
	3	.109	.092	.075	.058	.041	.024	.007	.000	.000	.000	.000	.000	.000
	4	.145	.128	.111	.094	.077	.060	.043	.026	.009	.000	.000	.000	.000
	5	.182	.165	.148	.131	.114	.097	.080	.063	.046	.029	.012	.000	.000
	6	.218	.201	.184	.167	.150	.133	.116	.099	.082	.065	.048	.031	.014
	7	.254	.237	.220	.203	.186	.169	.152	.135	.118	.101	.084	.067	.050
	8	.290	.273	.256	.239	.222	.205	.188	.171	.154	.137	.120	.103	.086
	9	.327	.310	.293	.276	.259	.242	.225	.208	.191	.174	.157	.140	.123
	10	.363	.346	.329	.312	.295	.278	.261	.244	.227	.210	.193	.176	.159
	11	.399	.382	.365	.348	.331	.314	.297	.280	.263	.246	.229	.212	.195
	12	.436	.419	.402	.385	.368	.351	.334	.317	.300	.283	.266	.249	.232
	13			.438	.421	.404	.387	.370	.353	.336	.319	.302	.285	.268
	14					.440	.423	.406	.389	.372	.355	.338	.321	.304
	15						.443	.426	.409	.392	.375	.358	.341	
	16							.445	.428	.411	.394	.377		
	17								.447	.430	.413			
	18									.449				
	19													
	20													
	21													
	22													
	23													
	24													

Sources: <http://www.niaaa.nih.gov/alcohol-health/overview-alcohol-consumption/moderate-binge-drinking>, 23 Dec14  
<http://adcaps.wsu.edu/alcohol101/blood-alcohol-chart/>, 23 Dec14



# Alcohol and Readiness Back Up Slide (3 of 3)



As BAC increases, so does impairment

