



# Vignette One

- *FACTS:*

A female SPC was a member of a tight-knit squad of Soldiers. One day, after a particularly stressful day at work, she decided to play a prank. Grabbing a hammer, she approached a male Soldier from behind and prodded in his clothed buttocks area. Although many perceived the incident as humorous, the victim did not, and filed a report. After a CID investigation, the female SPC was punished with a Field Grade Article 15.

- *DISCUSSION QUESTIONS:*

- When do pranks cross the line into bullying?
- What could a bystander who ‘saw it coming’ have done to stop the event from occurring?
- What are your opinions regarding female on male sexual assault- is it common?
- What are your suggestions for educating others that ‘pranks’ such as these are simply not funny?
- If you are a male, what would you have done had this happened to you?
- If you are a female, what would you have done if a male had done this to you?



# Vignette Two

- *FACTS:*

An accompanied male PFC became embroiled in a domestic dispute with his wife after she denied his sexual advances. During the dispute, the PFC began to assault her and grope her breasts. After his wife tried to leave their apartment, the PFC blocked her, dragged her to the bedroom, and refused to allow her to leave unless she had sex with him. She still refused his demands and was able to leave the apartment without a sexual assault occurring. She later filed a report with CID but became reluctant to cooperate with the investigation. The PFC received a discharge in lieu of court martial and lost virtually all veteran's benefits.

- *DISCUSSION QUESTIONS:*

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- Would an affirmative “YES”, be applicable in this situation?
- Are spouses entitled to utilize SHARP services?
- Is there any obligation on the part of a spouse to honor the other spouse's sexual advances?
- What coping skills would have helped the male PFC avoid committing this misconduct?
- What can unit leaders do to promote harmony in a marriage?



# Vignette Three

- *FACTS:*

A Battalion CSM created a unit climate that favored certain junior Enlisted Soldiers and permitted senior NCOs to violate rules without being punished. The CSM would often drink with junior Soldiers in the “Ville” near the camp entrance. Not surprisingly, the Soldiers he socialized with seemed to receive special treatment when he assigned tasks and duties. Additionally, reports of senior NCOs violating curfew and having inappropriate relationships were ignored and covered up by the CSM. Eventually, the CSM’s actions were discovered by the Chain of Command and a 15-6 investigation was initiated. The CSM was relieved from his position as the Battalion CSM and received a Relief for Cause NCOER. The CG also issued the CSM a General Officer Memorandum of Reprimand, which was later filed in the CSM’s permanent Army Military Human Resource Record.

- *DISCUSSION QUESTIONS:*

- What are your initial thoughts about this situation?
- Does this really happen in our organizations and if so, does it always get reported?
- How could this incident affect the unit’s morale and/or readiness?
- What are your thoughts on the SGM’s punishment?
- Do you think it would be easy or difficult for a senior leader to cover up this kind of misconduct?
- If this was happening in your unit, who could you seek help from?