



WARRIOR JUSTICE: Vignette One



FACTS:

A male SFC was conducting a barracks inspection of a junior enlisted female Soldier's room. After the inspection started, the SFC told the Soldier to follow him back to his room so that he could "show her what clean looks like." Reluctantly, the female Soldier followed the SFC back to his room. The SFC instructed the Soldier to sit on his bed and lick her lips in front of him. He made lewd comments to her and forced her to have an alcoholic beverage with her. Finally, he groped her clothed breasts and vaginal area. The Soldier left the room and reported the incident to her 1SG and PSG.

RECOMMENDED DISCUSSION QUESTIONS:

- What are your thoughts on this situation?
- If you saw or experienced similar behavior, would you intervene? How?
- How could this incident affect the unit's morale and/or readiness?
- Would the Soldier have been within her rights to refuse to enter the SFC's barracks room without a battle buddy?
- How do we handle situations when we are alone with a subordinate?

WARRIOR JUSTICE:

The SFC was later discharged in lieu of court martial. The SFC received an Other Than Honorable discharge from the Army.

- What are your thoughts on the SFC's punishment?



WARRIOR JUSTICE: Vignette Two



FACTS:

A male SPC went to a bar in the 'Ville. While there, he struck up a conversation with a female bartender. After talking for some time, they moved to a back room. Once there, he attempted to pull her pants down and touch her vaginal area. A male bartender heard the female bartender scream and attempted to intervene but the SPC physically assaulted him. The male bartender called the KNP and the SPC was arrested and prosecuted by the ROK government for attempted rape and assault.

RECOMMENDED DISCUSSION QUESTIONS:

- What are your thoughts on this particular situation?
- How could this incident have been prevented?
- Could a reliable battle buddy have helped the SPC make a different choice?
- Is the female bartender partially responsible for what happened to her?
- To what length does one have to intervene to stop sexual assault?
- How can this incident affect the unit's morale or readiness?

WARRIOR JUSTICE:

The SPC paid the female bartender 2 million won restitution in exchange for dismissal of the attempted rape charge. Additionally, the SPC was tried and convicted of assault and ordered to pay a 1.2 million won fine. The SPC was discharged from the Army because of his ROK conviction.

- What are your thoughts on the SPC's punishment?



WARRIOR JUSTICE: Vignette Three



FACTS:

A male SFC took his Junior NCOs out to the Ville to have drinks. As the night went on, the SFC began paying extra attention to one of the female SGTs. He bought her several drinks and it appeared to the other NCOs that he was forcing her to dance. It also appeared that the SGT was very intoxicated. Late in the evening, after the group had moved to the Gateway Club, one of the NCOs observed the SFC grabbing the SGT's arm. This NCO also heard the SFC telling her "You are coming home with me tonight" and "I want to have my way with you." The NCO intervened and encouraged the SGT to leave. While other members of the group distracted the SFC, the NCO walked the SGT home and made sure she was safe.

RECOMMENDED DISCUSSION QUESTIONS:

- What are your thoughts on this situation?
- Have you ever been in a similar situation where you felt compelled to intervene?
- How can leaders prevent future incidents?
- How can you tell if you are helping to prevent a sexual assault or "getting in the way?" If you were to misjudge a situation, which side of that line would you rather be on?

WARRIOR JUSTICE:

Following an investigation, the SFC was removed from his position as a SHARP representative.

- What are your thoughts on the SFC's removal?