Vignette One

**FACTS:**

A male SGT was drinking heavily at a unit function. A few hours after the function began, the SGT became drunk and increasingly attentive to a married female SPC. He began by blowing kisses to her. Later in the day, and after consuming more alcohol, the SGT approached the SPC, placed his hands on her buttocks, and made sexually suggestive comments towards her. Fortunately, several Soldiers observed the SGT’s actions and intervened.

**RECOMMENDED DISCUSSION QUESTIONS:**

- How do the circumstances in this situation affect the bond of trust in a unit?
- Have you observed similar behavior at an official or unofficial “unit function?”
- How could this incident affect the unit’s morale and/or readiness?
- If a Battle Buddy of yours was behaving like the SGT in this situation, what would you do?
- What are your thoughts on the SGT’s punishment?

**WARRIOR JUSTICE:**

The SGT was found guilty of Abusive Sexual Contact at a Summary Court Martial and was sentenced to forfeit $300 and 60 days of restriction.
Vignette Two

**FACTS:**

A married and accompanied officer found himself in a deeply troubled marriage. He was frustrated due to a lack of intimacy and berated his spouse until she eventually agreed to have sex with him. Later, his spouse filed a report of sexual assault with CID. She ultimately could not articulate that a crime had actually occurred, and refused to cooperate.

**RECOMMENDED DISCUSSION QUESTIONS:**

– What are your opinions and thoughts on marital rape/sexual assault?
– How often does the leadership ask about the health of married SM’s relationships?
– What options are available for civilian spouses who may be abused?
– What other options are available for the command to deal with the officer?

**WARRIOR JUSTICE:**

The chain of command requested the officer be given a GOMOR for maltreating his wife. The officer was reprimanded by the commander.
Vignette Three

**FACTS:**
A male 1SG and one of his male Platoon Sergeants were reviewing performance evaluations in the 1SG’s office. During the review, it became apparent that the Platoon Leader, a female Lieutenant, would need to sign one of the evaluations under review. The Platoon Sergeant removed his phone from his pocket and began to call his Platoon Leader. Before the Platoon Sergeant finished dialing, the 1SG told the Platoon Sergeant “be sure to tell that Lieutenant to wear something sexy when she comes to sign this NCOER.” Unsure of what to do, the Platoon Sergeant informed his Platoon Leader of what the 1SG said to him.

**RECOMMENDED DISCUSSION QUESTIONS:**
- What are your thoughts on this situation?
- Do you think the Platoon Sergeant did the appropriate thing by reporting the comment?
- Are there any facts mentioned in this vignette that would make it more or less difficult for the Platoon Sergeant to report the inappropriate comment?
- Would it matter to your response if the 1SG was trying to make a joke and did not really intend for the Lieutenant to wear “something sexy?”
- Does it matter that the comments were made only between two NCOs, and not in front of junior enlisted Soldiers?

**WARRIOR JUSTICE:**
After a formal investigation, it was determined that the 1SG’s behavior constituted sexual harassment. The 1SG was given a Relief for Cause NCOER and a permanently filed administrative reprimand from the Commanding General.