



DEPARTMENT OF THE ARMY
HEADQUARTERS, 2D INFANTRY DIVISION
ROK-US COMBINED DIVISION
BLDG P6500 UNIT #15041
APO AP 96271-5041

EAID-CG

JUL 15 2024

MEMORANDUM FOR All 2ID/RUCD Personnel

SUBJECT: Command Policy Letter #14—On-The-Spot Corrections

1. References. Army Regulation (AR) 600-20, Army Command Policy, 24 July 2020; AR 600-100, Army Profession and Leadership Policy, 5 April 2017; AR 670-1, Wear and Appearance of Army Uniforms and Insignia, 26 January 2021; and, Eighth Army Blue Book, revised 28 October 2023.

2. Scope. This policy applies to all Soldiers assigned or attached to 2ID, or under the jurisdiction of the 2ID General Courts-Martial Convening Authority (GCMCA). This policy remains in effect until suspended, revoked, or superseded.

3. Purpose. The purpose of this policy is to emphasize my commitment to creating a culture of excellence through empowering Leaders at all levels. To ensure this policy is properly executed, I expect all Leaders to educate themselves on current Army regulations and Eighth Army Blue Book standards.

4. Forging a dedicated, fighting force starts by maintaining standards, regardless of how small they may seem. Standards are the bedrock of our force. Leaders with a good faith concern that a Soldier's conduct, uniform, or appearance violates Army standards should address the concern immediately. These on-the-spot corrections will be done respectfully and deliberately focus on helping Soldiers overcome their minor deficiencies. Such corrections must not violate lawful regulations or the Army's Sexual Harassment and Equal Opportunity policies.

5. To ensure Leaders have the space and freedom to make on-the-spot corrections, I withhold to my level appointment of all administrative investigations and initial disposition of alleged misconduct by a Leader making an on-the-spot correction. This includes, but is not limited to, allegations made to the chain of command or the Office of the Inspector General, or in instances where the on-the-spot correction results in an informal or formal sexual harassment complaint or equal opportunity complaint. Where an allegation against a Leader making an on-the-spot correction falls within the purview of military law enforcement, I withhold at my level the authority to dispose of such allegations once military law enforcement has completed their investigation. Where appropriate, commanders may request release of this jurisdiction on a case-by-case basis.

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6. Nothing in this policy prevents any subordinate from preferring charges. By withholding initial disposition authority, I have withheld the authority to determine what action is appropriate, to include whether further action is warranted, and if so, whether the matter should be resolved by taking no action or by court-martial (through my referral of charges), nonjudicial punishment, or adverse administrative action.

7. Leaders will notify me directly if they believe that they, or another Leader, has been targeted or dealt with unfavorably due to issuing a good faith on-the-spot correction.

8. Leaders must maintain and enforce the standards and expectations of this Division. A Leader's failure to make an appropriate on-the-spot correction can be both a dereliction of duty and a violation of Article 92, UCMJ, both of which could result in adverse administrative or punitive action.

9. The point of contact for this policy is Secretary of General Staff, 2ID/RUCD, at DSN 315-756-7228.


CHARLES T. LOMBARDO
Major General, USA
Commanding