



DEPARTMENT OF THE ARMY  
HEADQUARTERS, 2D INFANTRY DIVISION  
ROK/US COMBINED DIVISION  
BLDG P6500 UNIT #15041  
APO AP 96258-5041

EAID-CG

15FEB2021

MEMORANDUM FOR ALL 2ID COMBINED DIVISION SOLDIERS

SUBJECT: Command Policy Letter #3, Military Equal Opportunity (MEO) and Harassment Prevention and Response

1. This policy letter supersedes all previous versions of Military Equal Opportunity (EO) policy letters. It remains in effect until rescinded or superseded.
2. References:
  - a. Army Regulation (AR) 600-20, Army Command Policy, 24 July 2020.
  - b. Eighth Army Command Policy Letter #3, Military Equal Opportunity (EO), 03 October 2020.
  - c. 2d Infantry Division Command Policy Letter #8, 23 December 2020.
  - d. UCMJ, Arts. 92, 133, or 134.
3. 2ID Combined Division provides an environment that is free of unlawful discrimination and harassment, and ensures that Soldiers are evaluated on individual merit, performance, and potential. Discrimination occurs when someone, or a group of people, is harassed, intimidated, insulted, humiliated, or is treated less favorable than another person or group, because of their race, color, sex (to include gender identity), national origin, religion, or sexual orientation. It includes use of disparaging terms with respect to a person's race, color, sex (to include gender identity), national origin, religion, or sexual orientation which contributes to a hostile work environment.
4. Soldiers are required to follow this policy 24/7, both on and off-post, during duty and non-duty hours, and at work, living, and recreational environments (include both on and off-post housing). Violations of Military Equal Opportunity policies may result in disciplinary action under the UCMJ, Art. 92, 133, or 134.
5. 2ID Combined Division Soldiers must report harassment (hazing, bullying, discriminatory harassment) to their commander/supervisor or their Military Equal Opportunity office in a timely manner. Commanders shall ensure Military Equal Opportunity and/or harassment complaints are promptly investigated in a fair, impartial manner, and are appropriately resolved without fear of harassment, reprisal, intimidation, or retaliation.

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6. The Eighth Army 24/7 MEO and Harassment hotline is an additional avenue for Soldiers to anonymously report incidents of MEO and harassment, and shall only be answered by MEO Professionals (not Equal Opportunity Leaders) who are currently serving in authorized MEO tour of duty billets. MEO professionals will respond within 24 hours when calls cannot be answered immediately.

a. For calls during duty ours (0900-1700, Monday-Friday): DSN 315-755-2535.

b. For calls during non-duty hours (1700-0900, Monday thru Friday, and all day during weekends, holidays, and other days of no significant activity): 010-8520-4656.

7. Monthly ethnic observances and special commemorations have been replaced by Army Heritage Month observed annually in June. Commanders shall ensure that all personnel desiring to participate in Army Heritage Month activities are given a reasonable opportunity to do so.

8. The proponent for this policy is the 2ID Equal Opportunity Office. Points of contact are the 2ID Equal Opportunity Program Manager at DSN 732-7342 or the 2ID Senior Equal Opportunity Advisor at DSN 756-6375.



STEVEN W. GILLAND  
Major General, USA  
Commanding