



DEPARTMENT OF THE ARMY  
HEADQUARTERS, 2D INFANTRY DIVISION  
ROK/US COMBINED DIVISION  
BLDG P6500 UNIT #15041  
APO AP 96258-5041

EAID-CG

15FEB2021

MEMORANDUM FOR ALL 2ID COMBINED DIVISION SOLDIERS AND CIVILIANS

SUBJECT: Command Policy Letter #5, 2ID Harassment Prevention and Response Program

1. This policy letter supersedes all previous versions of 2ID Harassment and Response Program policy letters. It remains in effect until rescinded or superseded.

2. Reference:

- a. Army Regulation (AR) 600-20, Army Command Policy, 24 July 2020.
- b. Eighth Army Command Policy Letter #2, Eighth Army Harassment Prevention and Response Program
- c. 2d Infantry Division Command Policy Letter #8, 23 December 2020.

3. The 2ID Combined Division is a values-based organization where everyone is expected to do what is right by treating all persons as they should be treated-with dignity and respect. Army personnel are expected to treat all people with respect in all aspects of life and forms of communication (for example, online or in person).

4. 2ID personnel, especially those entrusted with the mantle of leadership, will lead by example and do what is right to prevent abusive treatment of others. Failure to do so brings discredit on the 2ID Combined Division and may have strategic implications. Hazing, bullying, and discriminatory harassment of people or their property is prohibited, and allegations of harassment will be addressed swiftly, individually, and in light of their circumstances. Hazing, bullying, online misconduct, and other acts of misconduct, undermine trust, violate our ethic, and negatively impact command climate and readiness. 2ID personnel should report harassment (hazing, bullying, discriminatory harassment) to their commander/supervisor, the MEO, or law enforcement. 2ID personnel who experience or witness online misconduct should promptly report matters to the chain of command/supervision. Alternative avenues for reporting and information include: Family Support Services, Military Equal Opportunity, Equal Employment Opportunity, Sexual Harassment/Assault Response and Prevention, and Army Law Enforcement. All complainants and victims will be protected from acts or threats of reprisal and/or retaliation.

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5. The proponent for this policy is the 2ID Equal Opportunity Office. Points of contact are the 2ID Equal Opportunity Program Manager at DSN 732-342 or the 2ID Senior Equal Opportunity Advisor at DSN 756-6375.

A handwritten signature in black ink, appearing to read "S. W. Gilland", with a stylized flourish at the end.

STEVEN W. GILLAND  
Major General, USA  
Commanding