



DEPARTMENT OF THE ARMY  
HEADQUARTERS, 2D INFANTRY DIVISION  
ROK/US COMBINED DIVISION  
BLDG P6500 UNIT #15041  
APO, AP 96271-5041

EAID-CG

MEMORANDUM FOR ALL 2ID COMBINED DIVISION SOLDIERS

SUBJECT: Command Policy Letter #3, Military Equal Opportunity (MEO) and Harassment Prevention and Response

1. This policy letter supersedes all previous versions of Military Equal Opportunity (MEO) policy letters. It remains in effect until rescinded or superseded.
2. References:
  - a. AR 600-20, Army Command Policy, 24 July 2020.
  - b. Eighth Army Command Policy Letter #3, Military Equal Opportunity (EO), 3 October 2020.
  - c. 2d Infantry Division Command Policy Letter #8, Misconduct Allegation Withholding Policy, 18 May 2023.
  - d. Army Directive 2015-39 (Inclusion of Sexual Orientation in the Military Equal Opportunity Program).
  - e. UCMJ, Arts. 92, 133, or 134.
3. 2ID Combined Division provides an environment free of unlawful discrimination and harassment, and ensures Soldiers are evaluated on individual merit, performance, and potential. Discrimination occurs when someone, or a group of people, is harassed, intimidated, insulted, humiliated, or is treated less favorably than another person or group, because of their race, color, sex (to include gender identity), national origin, religion, or sexual orientation. It includes use of disparaging terms with respect to a person's race, color, sex (to include gender identity), nation origin, religion, or sexual orientation which contributes to a hostile work environment.
4. Soldiers are required to follow this policy 24/7, both on and off-post, during duty and non-duty hours, and at work, living, and recreational environments (including both on and off-posted housing). Violations of Military Equal Opportunity policies may result in disciplinary action under the UCMJ, Art. 92, 133, or 134.
5. 2ID Combined Division Soldiers must report harassment (hazing, bullying, discriminatory, harassment) to their commander/supervisor or their MEO office in a timely manner. Commanders shall ensure MEO and/or harassment complaints are

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promptly investigated in a fair, impartial, manner, and are appropriately resolved without fear of harassment, reprisal, intimidation, or retaliation.

6. The Eighth Army 24/7 MEO and Harassment hotline is an additional avenue for Soldiers to anonymously report incidents of MEO violations and harassment and shall only be answered by MEO Professionals (not Equal Opportunity Leaders) who are currently servicing in authorized MEO tour of duty billets. MEO Professionals will respond within 24 hours when calls cannot be answered immediately.

a. For calls during duty hours (0900-1700, Monday-Friday): DSN 315-755-2535.

b. For calls during non-duty hours (1700-0900, Monday thru Friday, and all-day during weekends, holidays, and other day of no significant activity): 010-8520-4656.

7. Monthly ethnic observances and special commemorations have been replaced by Army Heritage Month observed annually in June. Commanders shall ensure all personnel desiring to participate in Army Heritage Month activities are given a reasonable opportunity to do so.

8. The proponent for this policy is the 2ID Equal Opportunity Office. Points of contact are the 2ID Equal Opportunity Program Manager at DSN 756-7342 or the 2ID Senior Equal Opportunity Advisor at DSN 756-6375.



WILLIAM D. TAYLOR  
Major General, USA  
Commanding

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